



GENDER EQUALITY IN THE MILITARY PROJECT



IMPLEMENTED SINCE MARCH 2012 BY THE MINISTRIES OF DEFENCE (MoDs) IN BOSNIA AND HERZEGOVINA, MONTENEGRO, THE REPUBLIC OF SERBIA AND THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA WITH THE SUPPORT OF UNDP SEESAC.



STRENGTHENED REGIONAL COOPERATION

Regular networking, information sharing, knowledge exchange and development of joint solutions to existing challenges in practical implementation of UNSCR 1325.

REGIONAL PLATFORM OF GENDER EQUALITY MECHANISMS

9 REGIONAL MEETINGS



33 NUMBER OF REGIONAL NETWORK MILITARY GENDER TRAINERS

STRENGTHENED GENDER EQUALITY MECHANISMS IN THE MILITARY

MoDs CONDUCTED THE FIRST STUDY ON THE POSITION OF WOMEN IN THE ARMED FORCES IN THE WESTERN BALKANS AND DEVELOPED PRACTICAL SOLUTIONS TO IMPROVE THE POSITION OF WOMEN IN THE MILITARY

MORE GENDER RESPONSIVE HUMAN RESOURCES POLICES



KNOWLEDGE ABOUT THE INTEGRATION OF GENDER IN THE MILITARY IMPROVED THROUGH SEMINARS, WORKSHOPS AND STUDY VISITS



22

Strengthened career prospects for 22 women who completed specialized courses.

PRACTICAL SOLUTIONS DEVELOPED THROUGH SMALL SCALE PROJECTS:



Working conditions for women improved in military bases in Pazaric and Rajlovac.



Gender Coach Programme initiated to improve knowledge about the integration of gender into HR policies.

Improved working conditions for women in the demining unit at the military base in Danilovgrad.

Gender Focal point appointed in 2014 in the AFs.

INCREASED GENDER AWARENESS OF MILITARY PERSONNEL

33 4000

The Network of certified Military Gender Trainers created - 33 officers, non-commissioned officers and civilians from the region.

More than 4,000 officers, non-commissioned officers, soldiers and civilians educated on gender equality.



SEMINAR ON GENDER IDENTITIES FOR 20 GENDER TRAINERS.

263

Military Academy Cadets

17

Military Academy Teaching Staff members

123

Military High School Students

GENDER AWARENESS SEMINARS FOR:

42

Military High School Teaching Staff members

50

Commanding Officers



INTEGRATING THE GENDER PERSPECTIVE OPERATIONAL PLANNING PROCESS SEMINARS FOR:

60

military and civilian personnel

KEY LEADERS SEMINARS FOR

180

MoD decision makers



RAISED AWARENESS ABOUT PREVENTION OF GENDER-BASED VIOLENCE:

30

commanding officers

STRENGTHENING OF REGIONAL COOPERATION ON GENDER MAINSTREAMING IN SECURITY SECTOR REFORM IN THE WESTERN BALKANS PROJECT



Transfer of knowledge through the Regional Security Sector Reform Platform: Military Gender Trainers provided expertise in Gender Training of Trainers Courses in the United Kingdom, Georgia and Croatia.

