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## Bojana Balon

Head of SEESAC

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Bojana Balon oversees all the UNDP SEESAC projects and is responsible for the long-term, strategic planning of the initiative. Previously, she coordinated SEESAC's activities related to gender mainstreaming in the security sector, including both the Women Police Officers Network in SEE (WPON) and the Gender Equality in the Military project, which she helped develop. She initially joined SEESAC in July 2010 as Project Officer, working mostly on the implementation of the WPON – Support to Gender Mainstreaming in Policing Practices in South East Europe project. Bojana earned her Master's degree in International Relations and European Studies from the Central European University in Budapest, Hungary, and her Bachelor's degree in Political Science from the University in Ljubljana, Slovenia. Prior to joining UNDP in Serbia in 2008, Bojana worked for the General Police Directorate in Ljubljana and the OSCE Mission to Serbia.

## Alain E. Lapon

Chief Technical Adviser

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Alain E. Lapon is an expert in the security sector specializing in firearms, ammunition and explosives. With broad experience in the Western Balkans, Alain has been working as Project Manager for UNDP since 2003. He served as Project Manager of the UNDP small arms control project SACIM and the UNDP project Partnership for Community Safety and Security in the Republic of North Macedonia. He led the UNDP Kosovo\* small arms control project KOSSAC from 2008 onwards. Alain began his role as Technical Adviser to UNDP SEESAC in June 2014. Besides arms control (including consultations on cross border control, information management, legislative frameworks, collection campaigns, destructions of small arms and light weapons, stockpile management, and capacity building), he has been engaged in Integrated Border Management strategies, private security service legislation, civil use of explosives, and – as of late – in the field of countering violent extremism. He has an extensive military background.

## Juliana Buzi

Regional Cooperation Specialist

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Juliana Buzi joined the UNDP SEESAC team in March 2014. She is primarily responsible for coordinating SEESAC's regional cooperation and arms control policy related activities implemented under EU Council Decision 2019/2111 as well as overseeing SEESAC's activities related to the coordination and monitoring of the Western Balkans Roadmap, within the EU CD 2018/1788. Juliana holds a degree in philology from the University of Tirana and has completed post-graduate studies at the Albanian Diplomatic Academy. Prior to joining SEESAC, she worked for the NATO Support Agency - NSPA (former-NAMSA) in the implementation of the Anti-Personnel Mines Project in Albania (2000-2001). During 2002-2014, Juliana served as Programme Specialist with the Albanian Mine Action Executive for the implementation of the Mine Action and Hotspots Clearance Programme in Albania. In addition, she held the position of Project Officer at the Geneva International Center for Humanitarian Demining (GICHD), as well as at the implementation Support Unit for the AP Mines Ban Convention (2006-2008) based in Geneva, Switzerland.

## Jelena Bujaković

SALW Project Specialist

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Jelena Bujaković is the SALW Project Specialist. Prior to joining the SEESAC team, she worked for the Ministry of Interior of the Republic of Serbia as Deputy Assistant Minister for International Cooperation, EU Affairs and Planning; and before that, she served as the Assistant Head of Border Police Directorate. She also worked in the Belgrade City Police on combatting trafficking in human beings and in Bureau for International Cooperation in the Office of the Minister of Interior. Jelena also served as the first Chair of the Women Police Officers Network in South East Europe. She graduated from the Faculty of Philology in the University of Belgrade.

## Danijela Djurović

Project Analyst

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Danijela Djurović is the key SEESAC contact on all issues related to the Gender Equality in the Military project. Danijela joined the SEESAC team in June 2012, having previously worked for the UNDP Serbia office since 2002. She has extensive experience in the human rights-based approach to development programming as her work mainly focused on social inclusion, support to civil society organizations, marginalized groups and gender mainstreaming. She holds a Bachelor of Arts degree in Serbian language and literature, from the Faculty of Philology, Belgrade University. She also gained additional education on Gender Equality and Social Development at the University of London (International Programmes). Currently engaged on gender equality and Security Sector Reform.

## Jelena Dinov Stevanović

Operations Analyst

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Jelena Dinov Stevanović is responsible for overseeing SEESAC projects' finance and operations. Jelena joined SEESAC team in 2016 and since then she was holding positions of the Project Finance Associate and Events Support Consultant. Jelena has extensive knowledge and experience in financial and operational management of development projects. Prior to joining SEESAC, Jelena worked for the UNDP Rapid Employment Programme, Municipal Improvement and Revival Programme 1 and 2 (2002-2009) and for the EU Delegation Municipal Infrastructure Support Programme implemented by Eptisa (2010-2016). Jelena holds an International Diploma in Business Management from the University of Cambridge and a Diploma in English Language and Literature from the University of Nis.

## Tamara Svirčev

Project Officer - SALW Control

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Tamara Svirčev supports arms control activities focusing on the improvement of capacity for physical security and stockpile management through infrastructure security upgrades, surplus reduction and training. She provides assistance and technical advice to the national authorities in particular in relation to stockpile management. She has been an active contributor to several regional processes in this field. Until April 2017, Tamara was responsible for financial monitoring, planning, and overseeing of SEESAC procurement processes, as well as for the day-to-day coordination of the CASM Programme (2012-2016). She joined the SEESAC team in 2005. Her prior experience includes working for UNDP Serbia and Montenegro - Beautiful Serbia Project, as well as the UK Department for International Development (DFID), and various international organizations. Tamara obtained her degree in architectural engineering from the University of Belgrade, Faculty of Architecture.

## Dragan Božanić

Gender and Research Project Officer

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Dragan Božanić joined the SEESAC team in February 2016 as Gender and SALW Consultant. He is a gender specialist with expertise in gender mainstreaming, public policies, gender budgeting, gender research and analysis, as well as organizational change. He has vast experience in the implementation of gender equality policies in different fields, particularly gender mainstreaming and violence against women, as well as project design and management. Prior to SEESAC, Dragan served as Gender Advisor in the Provincial Secretariat for Economy, Employment and Gender Equality within the Government of Vojvodina. As part of his work in the public administration, Dragan co-initiated pioneering work in the field of gender mainstreaming and gender budgeting within the provincial government. Dragan Božanić has also been engaged as an expert consultant by: OSCE Mission to Serbia, ODIHR, CIDA, UN Women, UNICEF and is a member of the UN Secretary-General's Network of Men Leaders since 2012.

## Tatjana Višacki

Project Officer - Gender Equality

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Tatjana Višacki is a psychologist, with an MA in Psychology and a PhD in Political Sciences. She has more than 13 years of working experience in the Ministry of Defence of the Republic of Serbia and the Serbian Armed Forces where she was mostly

engaged in developing methodology for social and psychological research conducted by the Strategic Research Institute within the Ministry of Defence. Prior to joining UNDP, Tatjana was a lead researcher at IPSOS marketing agency from 2017 to 2019, engaged on national and international projects in different areas of social and psychological research. She joined SEESAC in April 2019 as Gender Officer for the *Strengthening Regional Cooperation on Gender Mainstreaming in the Security Sector Reform in the Western Balkans* project.

## Jasmina Cvetić

Project Officer - SALW Control

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Jasmina Cvetić is an experienced peacekeeper, having served with the UN in both Kosovo and Côte d'Ivoire for over seven years. Jasmina held various positions with the Mitrovica Regional Office of the United Nations Mission in Kosovo (UNMIK), including Head of the UN's Administration Mitrovica (UAM) and Head of the Dialogue and Reconciliation Unit (ad interim), supporting various negotiation processes. With the United Nations Operation in Côte d'Ivoire (UNOCI), Jasmina was deployed to Abidjan as an electoral advisor, working to ensure free and fair elections in a post-war context. Jasmina also has experience of civil-military co-operation, especially EUFOR's Turkish deployment in Bosnia-Herzegovina. Jasmina holds a Master's degree in peacekeeping management from the Università di Torino, Italy, and a Bachelor's degree in international relations from Galatasaray University, Turkey.

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