

Tuesday, 10 March 2020

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Ministry of Defense and the Serbian Armed Forces committed to increase capacities of Persons of Trust

Borkovac, 10 – 11 March 2020

Twenty-one Persons of Trust in the Ministry of Defence of Serbia (MoD) and Serbian Armed Forces (SAF) increased their capacities through the third seminar organized at the request of the MoD and delivered by UNDP SEESAC with the aim of strengthening their capacities to effectively prevent and respond to cases of discrimination and harassment.

The topics addressed at this interactive seminar ranged from the basic form and concept of discrimination to the mechanisms of protection. The participants were presented with a model of mediation enabling them to distinguish the cases that can be resolved through mediation from those which cannot be addressed in this manner.

Furthermore, the participants had an opportunity to report and discuss the recorded cases of discrimination, as well as to explain their understanding and perception of their role.

Persons of Trust is a network of MoD employees who have been selected by their colleagues and who act as the internal complaint mechanism in the MoD and SAF.

This activity is implemented through the *Strengthening of Regional Cooperation on Gender Mainstreaming in Security Sector Reform in the Western Balkans* project is financed by the governments of Norway and the Slovak Republic. With the support of UNDP SEESAC, the project provides the Ministries of Defence and Armed Forces in the Western Balkans with a platform where, over the next three years, they can exchange ideas and develop policies to ensure long-term and sustainable inclusion of the gender perspective in defence policies and practices.



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South Eastern and Eastern Europe Clearinghouse
for the Control of Small Arms and Light Weapons
(SEESAC)

Bulevar Zorana Đinđića 64
11000 Belgrade
Serbia
Telephone:
(+381) 11 415 5300
Fax: (+381) 415 5499
E-mail: seesac@undp.org

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