

Wednesday, 31 March 2021

@ f in t

Ministry of Defence and Army of Republic of North Macedonia increased capacities to conduct gender-sensitive job satisfaction research

25-26 March 2021, Skopje, Republic of North Macedonia.

Thirteen representatives of the Ministry of Defence and the Army of the Republic of North Macedonia completed two-day training in designing and conducting job satisfaction research. The training was organized and delivered by SEESAC at the request of the MoD of North Macedonia.

The Ministry of Defence will conduct the research in 2021, aiming to learn more about the employees' attitudes and satisfaction concerning their job, advancement, and training opportunities, as well as other aspects of the working environment. The research will enable gathering gender-segregated data, and its findings will help the Ministry of Defence to create evidence-based human resources policies.

During the training the participants from the Ministry of Defence of North Macedonia learned about the process, from drafting a proposal to developing a quantitative and qualitative methodology, including potential challenges in specific research phases. This training also contributed to the regional knowledge exchange. Representative of the Ministry of Defence of Montenegro shared experiences in designing their first job satisfaction research, conducted in 2020 with the SEESAC's technical support.

The Strengthening of Regional Cooperation on Gender Mainstreaming in Security Sector Reform in the Western Balkans project is financed by the governments of Norway and the Slovak Republic. With the support of UNDP SEESAC, the project provides the Ministries of Defence and Armed Forces in the Western Balkans with a platform where, over the next three years, they can exchange ideas and develop policies to ensure long-term and sustainable inclusion of the gender perspective in defense policies and practices.

[← Back](#)





South Eastern and Eastern Europe
Clearinghouse for the Control of Small
Arms and Light Weapons (SEESAC)

Bulevar Zorana Đinđića 64
11000 Belgrade
Serbia
Telephone:
(+381) 11 415 5300
Fax: (+381) 415 5499
E-mail: seesac@undp.org

[Disclaimer](#)



[Newsletter](#)

[SUBSCRIBE](#)

[News](#)
[Vacancies](#)
[Procurement](#)
[Contact](#)
[Who we are](#)
[Publications](#)

This website is funded by the European Union. Its contents are the sole responsibility of UNDP SEESAC and do not necessarily reflect the views of the European Union.

SEESAC.org ©2024

This site uses cookies for better performance and user experience. Do you agree to use of cookies?

[Find out more](#)

<input type="button" value="I agree"/>	<input type="button" value="I don't agree"/>
--	--

Cookies on our web page

What is Cookie?

A cookie is a small piece of data sent from a website and stored in a user's web browser while a user is browsing a website. When the user browses the same website in the future, the data stored in the cookie can be retrieved by the website to notify the website of the user's previous activity.

How do we use cookies?

A visit to this page could generate the following types of cookie.

Strictly necessary cookies

These cookies are essential in order to enable you to move around the website and use its features, such as accessing secure areas of the website. Without these cookies services you have asked for, like shopping baskets or e-billing, cannot be provided.

2. Performance cookies

These cookies collect information about how visitors use a website, for instance which pages visitors go to most often, and if they get error messages from web pages. These cookies don't collect information that identifies a visitor. All information these cookies collect is aggregated and therefore anonymous. It is only used to improve how a website works.

3. Functionality cookies

These cookies allow the website to remember choices you make (such as your user name, language or the region you are in) and provide enhanced, more personal features. For instance, a website may be able to provide you with local weather reports or traffic news by storing in a cookie the region in which you are currently located. These cookies can also be used to remember changes you have made to text size, fonts and other parts of web pages that you can customise. They may also be used to provide services you have asked for such as watching a video or commenting on a blog. The information these cookies collect may be anonymised and they cannot track your browsing activity on other websites.

4. Targeting and advertising cookies

These cookies are used to deliver adverts more relevant to you and your interests. They are also used to limit the number of times you see an advertisement as well as help measure the effectiveness of the advertising campaign. They are usually placed by advertising networks with the website operator's permission. They remember that you have visited a website and this information is shared with other organisations such as advertisers. Quite often targeting or advertising cookies will be linked to site functionality provided by the other organisation.

Cookie management

Cookies can be managed via the web browser settings. Please, see your browser help how to manage cookies.

On this site you can always turn cookies on/off on menu item "Cookie Management".

Website management

This website is managed by:

The South Eastern and Eastern Europe Clearinghouse for the Control of Small Arms and Light Weapons (SEESAC)

